

FILED IN THE  
U.S. DISTRICT COURT  
EASTERN DISTRICT OF WASHINGTON

**Dec 08, 2022**

SEAN F. McAVOY, CLERK

UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF WASHINGTON

MICHAEL LADUE and AMANDA  
LADUE,

Plaintiffs,

v.

KETTLE FALLS  
INTERNATIONAL RAILWAY,  
LLC, and OMNITRAX, INC.,

Defendants.

No. 2:21-CV-00205-MKD

ORDER GRANTING IN PART  
AND DENYING IN PART  
PLAINTIFF MICHAEL LADUE'S  
MOTION FOR PARTIAL  
SUMMARY JUDGMENT

**ECF No. 73**

Before the Court is Plaintiff Michael Ladue's Motion for Partial Summary Judgment, ECF No. 73. On September 28, 2022, the Court heard argument on the motion. *See* ECF No. 117. Dylan R. Williams and Scott H. Levy appeared on behalf of Plaintiffs. Paul S. Stewart, Scott Cifrese, and Sabrina Affice appeared on behalf of Defendants. Plaintiffs Michael LaDue and Amanda LaDue bring negligence and strict liability claims under the Federal Employers Liability Act ("FELA"), 45 U.S.C. §§ 51 *et seq.*, and in common law against Defendants Kettle

ORDER GRANTING IN PART AND DENYING IN PART PLAINTIFF MICHAEL  
LADUE'S MOTION FOR PARTIAL SUMMARY JUDGMENT - 1

1 Falls International Railway, LLC (“KFR”) and OmniTRAX, Inc. (“OmniTRAX”),  
2 railroad companies for whom Mr. LaDue performed work. ECF No. 62.

3 Mr. LaDue moves for summary judgment as to his Second and Fourth<sup>1</sup>  
4 Causes of Action. In these claims, Mr. LaDue alleges that Defendants violated  
5 federal railroad regulations and such violations caused Mr. LaDue’s injuries,  
6 resulting in liability under a negligence per se theory. ECF No. 73 at 1. In his  
7 reply brief and at the September 28, 2022 motions hearing, Mr. LaDue limited the  
8 scope of his request, no longer seeking summary judgment but asking the Court to  
9 find that Defendants violated federal railroad regulations, that the violations played  
10 a role in causing Mr. LaDue’s injury, and that, therefore, Mr. LaDue’s comparative  
11 fault is irrelevant as a matter of law. ECF No. 107 at 1-2.

12 For the reasons stated below, Mr. LaDue’s motion is granted in part and  
13 denied in part.

14  
15 <sup>1</sup> Mr. LaDue states he makes the motion regarding the Second and Fifth Cause of  
16 Action. ECF No. 73 at 1. The substance of his motion refers to 49 C.F.R. §§  
17 214.315 and 220.33. These regulations are the basis for his “Strict Liability”  
18 claims in his Second and Fourth Cause of Action, not the Fifth. ECF No. 62 at 8-  
19 11. His Fifth Cause of Action is based upon a regulation that does not appear in  
20 his motion.

**BACKGROUND**

The Court’s November 18, 2022 Order Denying Defendants’ Motion for Summary Judgment sets forth relevant and undisputed factual background. ECF No. 121 at 2-3. The undisputed facts discussed below supplement the record as needed for consideration of the instant motion.

On November 9, 2018, Mr. LaDue worked as a tamper operator on the Kettle Falls International Railway. ECF No. 112 at 1 ¶ 1. Mr. LaDue worked for All-American Track (“AAT”), a contractor that KFR retained to perform repair work. ECF No. 112 at 1 ¶ 2.

On November 9, 2018, Brady Peters, OmniTRAX’s project manager for the San Poil Subdivision repair work, planned for all equipment to “tie down” at a location called “Boyds siding.” ECF No. 112 at 1 ¶ 4, 2 ¶ 5. After Mr. LaDue completed his work on November 9, 2018, Mr. LaDue called Wyatt Willey, KFR’s employee in charge (“EIC”) assigned to Mr. LaDue’s track crew, to ask to tie down at a different yard, called the “Kettle Falls yard.” ECF No. 112 at 2 ¶ 19. Mr. Willey gave Mr. LaDue permission to take his equipment to the Kettle Falls yard rather than Boyds siding. ECF No. 112 at 2 ¶ 20.

As Mr. LaDue travelled to the Kettle Falls yard, he called out his milepost locations on the radio. ECF No. 112 at 2-3 ¶ 35. Mr. Willey heard Mr. LaDue call out his milepost locations but did not respond. ECF No. 112 at 3 ¶ 36.

1 Mr. LaDue was unaware that there was a row of stationary railcars on the  
2 track between him and his destination. ECF No. 112 at 3 ¶ 51. Mr. LaDue saw the  
3 stationary railcars and attempted to stop the tamper. ECF No. 112 at 3 ¶ 51. The  
4 tamper slowed, slid, collided with the railcars, and partially ejected Mr. LaDue,  
5 causing him to lose consciousness and suffer injury. ECF No. 112 at 3 ¶ 52, 4 ¶  
6 53.

7 Plaintiffs filed their Complaint on October 5, 2020. ECF No. 1. Plaintiffs  
8 filed an Amended Complaint on July 7, 2022. ECF No. 62.

### 9 SUMMARY JUDGMENT STANDARD

10 A district court must grant summary judgment “if the movant shows that  
11 there is no genuine dispute as to any material fact and the movant is entitled to  
12 judgment as a matter of law.” Fed. R. Civ. P. 56(a); *see Celotex Corp. v. Catrett*,  
13 477 U.S. 317, 322-23 (1986); *Barnes v. Chase Home Fin., LLC*, 934 F.3d 901, 906  
14 (9th Cir. 2019). A party may move for summary judgment on part of a claim or  
15 defense. Fed. R. Civ. P. 56(a); *Corp. of Gonzaga Univ. v. Pendleton Enters., LLC*,  
16 55 F. Supp. 3d 1319, 1321 (E.D. Wa. 2014). “A fact is ‘material’ only if it might  
17 affect the outcome of the case, and a dispute is ‘genuine’ only if a reasonable trier  
18 of fact could resolve the issue in the non-movant’s favor.” *Fresno Motors, LLC v.*  
19 *Mercedes Benz USA, LLC*, 771 F.3d 1119, 1125 (9th Cir. 2014) (quoting *Anderson*  
20 *v. Liberty Lobby, Inc.*, 477 U.S. 242, 248 (1986)).

1       The moving party “bears the initial responsibility of informing the district  
2 court of the basis for its motion, and identifying those portions of ‘the pleadings,  
3 depositions, answers to interrogatories, and admissions on file, together with the  
4 affidavits, if any,’” that demonstrate the absence of a genuine dispute of material  
5 fact. *Celotex*, 477 U.S. at 323 (quoting former Fed. R. Civ. P. 56(c)). A moving  
6 party who bears the burden of persuasion at trial must show that “no reasonable  
7 trier of fact could find other than for the moving party.” *Engley Diversified, Inc. v.*  
8 *City of Port Orchard*, 178 F. Supp. 3d 1063, 1070 (W.D. Wash. 2016) (quoting  
9 *Calderone v. United States*, 799 F.2d 254, 259 (6th Cir. 1986)).

10       Once the moving party has satisfied its burden, to survive summary  
11 judgment, the non-moving party must demonstrate by affidavits, depositions,  
12 answers to interrogatories, or admissions on file “specific facts” showing that there  
13 is a genuine dispute of material fact for trial. *Celotex*, 477 U.S. at 324.

14       The Court “must view the evidence in the light most favorable to the  
15 nonmoving party and draw all reasonable inference in the nonmoving party’s  
16 favor.” *Rookaird v. BNSF Ry. Co.*, 908 F.3d 451, 459 (9th Cir. 2018). “Credibility  
17 determinations, the weighing of the evidence, and the drawing of legitimate  
18 inferences from the facts “are jury functions, not those of a judge . . . .” *Anderson*,  
19 477 U.S. at 255. “Summary judgment is improper ‘where divergent ultimate  
20 inferences may reasonably be drawn from the undisputed facts.’” *Fresno Motors*,

1 771 F.3d at 1125 (quoting *Miller v. Glenn Miller Prods., Inc.*, 454 F.3d 975, 988  
2 (9th Cir. 2006). “[W]hen parties submit cross-motions for summary judgment,  
3 [e]ach motion must be considered on its own merits,” but the court must consider  
4 all evidence submitted in support of both cross-motions when separately reviewing  
5 the merits of each motion. *Fair Hous. Council of Riverside Cty., Inc. v. Riverside*  
6 *Two*, 249 F.3d 1132, 1136 (9th Cir. 2001) (second alteration in original).

### 7 DISCUSSION

8 FELA provides, in relevant part, that “[e]very common carrier by railroad,”  
9 while engaged in interstate or international commerce, “shall be liable in damages  
10 to any person suffering injury while he is employed by such carrier in such  
11 commerce . . . .” 45 U.S.C. § 51. “FELA . . . impose[s] upon the employer the  
12 duty of paying damages when injury to the worker is caused, in whole or in part,  
13 by the employer’s fault. This fault may consist of . . . a breach of some statutory  
14 duty.” *Kernan v. American Dredging Co.*, 355 U.S. 426, 432 (1958).

15 As a preliminary matter, FELA provides a remedy for employees against  
16 their employer railroads. Defendants, in their motion for summary judgment,  
17 argued that Mr. LaDue was not their employee when he suffered injury, and  
18 therefore, his FELA claims should be dismissed. ECF No. 67 at 2. The Court  
19 denied Defendants’ motion because there are disputed facts which, if established at  
20 trial, may lead a reasonable jury to conclude that Mr. LaDue was “employed” by

1 Defendants for FELA purposes. ECF No. 121 at 20. Defendants make the same  
2 argument in opposition to Mr. LaDue's motion for summary judgment, and the  
3 Court's conclusion remains the same.

4 Mr. LaDue asks the Court to find that Defendants did, in fact, violate federal  
5 railroad regulations, that those violations caused Mr. LaDue's injuries, and that any  
6 comparative fault on the part of Mr. LaDue may not serve as a defense. ECF No.  
7 107 at 1-2.

#### 8 **A. Violations of Railroad Safety Regulations**

9 Congress has directed the Secretary of Transportation to "prescribe  
10 regulations and issue orders for every area of railroad safety[.]" 49 U.S.C.  
11 § 20103(a); *see also Ass'n Am. R.Rs. v. Dep't of Transp.*, 198 F.3d 944, 945-46  
12 (D.C. Cir. 1999). The Secretary of Transportation has delegated its authority to  
13 promulgate regulations related to railroad safety to the Federal Railroad  
14 Administrator. 49 C.F.R. § 1.89 (2022); *see also* 49 U.S.C. § 103 (creating the  
15 Federal Railroad Administration ("FRA")). Mr. LaDue argues that there remains  
16 no genuine dispute that Defendants violated two federal railroad regulations.

##### 17 *1. 49 C.F.R. § 214.315*

18 The FRA promulgated a set of Railroad Workplace Safety regulations at 49  
19 C.F.R. Subtit. B, Ch. II, Pt. 214, and more specifically, Roadway Worker  
20 Protection regulations at Subpart C, known as the Roadway Worker Protection

1 Rule (“RWPR”). *See Zimmerman v. Long Island R.R.*, 2 F. App’x. 172, 173 (2d  
2 Cir. 2001); *Ass’n Am. R.Rs.*, 198 F.3d at 946; *Lessert v. BNSF Ry. Co.*, 476 F.  
3 Supp. 3d 926, 942 (D.S.D. 2020); *Robinson v. AMTRAK*, No. 18-341, 2019 U.S.  
4 Dist. LEXIS 122541, at \*10 (E.D. Penn. July 22, 2019). RWPR, Section 214.315,  
5 provides as follows:

6 (a) When an employer assigns a duty to a roadway worker that calls  
7 for that employee to foul a track, the employer shall provide the  
8 employee with an on-track safety job briefing that, at a minimum,  
9 includes the following:

10 (1) Information on the means by which on-track safety is to  
11 be provided for each track identified to be fouled;

12 (2) Instruction on each on-track safety procedure to be  
13 followed;

14 . . .

15 (4) A discussion of the nature of the work to be performed and  
16 the characteristics of the work location to ensure compliance  
17 with this subpart;

18 . . .

19 (b) A job briefing for on-track safety shall be deemed complete only  
20 after the roadway worker(s) has acknowledged understanding of the on-  
track safety procedures and instructions presented. . . .

. . .

(d) Before any member of a roadway work group fouls a track, the  
roadway worker in charge . . . shall inform each roadway worker of the  
on-track safety procedures to be used and followed during the  
performance of the work at that time and location. Each roadway  
worker shall again be so informed at any time the on-track safety



1 procedures change during the work period. Such information shall be  
2 given to all roadway workers affected before the change is effective[.]

3 Mr. LaDue argues that Defendants violated Section 214.315 twice on the  
4 day of his injury. ECF No. 73 at 10-11. First in the morning, and again when  
5 Mr. LaDue and Mr. Willey discussed taking the tamper to the Kettle Falls yard.

6 a. Morning Job Briefing

7 The parties agree that on the morning of November 9, 2018, Mr. Peters,  
8 OmniTRAX's project manager, conducted a job briefing and Mr. LaDue was  
9 present. *See* ECF No. 74 at 2-3 ¶¶ 10-18; ECF No. 86 at 6-8. Mr. Peters lacks  
10 specific memory of the briefing that morning but explains that “[o]ver the course  
11 of the Project, [he] typically led, with the assistance of management from Project  
12 contractors, daily, high-level morning project briefings.” ECF No. 87 at 2 ¶ 4.  
13 Mr. Willey, KFR's EIC, confirmed in deposition that Mr. Peters conducted a job  
14 safety briefing the morning of November 9, 2018, and that he personally conducted  
15 another briefing with his crew. ECF No. 75-6 at 24:4-9. Mr. LaDue confirmed in  
16 deposition that “on the day of the incident . . . there [was] a job briefing at the  
17 Maintenance of Way shed” conducted by Mr. Peters. ECF No. 90-1 at 128:5-13,  
18 129:9-15. Mr. LaDue testified that he “[does not] recall Mr. Willey conducting a  
19 job safety briefing” that morning, but that it was “general procedure . . . that the  
20 EIC would hold an on-track safety meeting.” ECF No. 90-1 at 134:1-12.

1           The posture of the case leads to a three-fold analysis: First, whether  
2 Defendants “assign[ed] a duty” to Mr. LaDue “that call[ed] for [Mr. LaDue] to foul  
3 a track” such that Section 214.315(a) mandated Defendants give him an on-track  
4 safety job briefing;<sup>2</sup> second, whether the content of the briefings that occurred on  
5 the morning of November 9, 2018 satisfied Section 214.315(a)(1)-(5) and (d); and  
6 third, whether the briefings were “complete” within the meaning of Section  
7 214.315(b), in that Mr. LaDue “acknowledged understanding of the on-track safety  
8 procedures and instructions presented.”

9  
10  
11           <sup>2</sup> Section 214.315(a) specifically applies when an “employer” assigns a duty to an  
12 “employee[.]” Defendants argue that “Mr. LaDue was not an employee of KFR or  
13 OmniTRAX” and therefore FELA does not apply. ECF No. 85 at 4. An  
14 “employee” for the purposes of the RWPR is “an individual who is engaged or  
15 compensated by a railroad or by a contractor to a railroad to perform any of the  
16 duties defined in this part.” 49 C.F.R. § 214.7. The regulations apply to  
17 Mr. LaDue regardless of whether he was an “employee” or a “contractor.” The  
18 parties’ dispute as to Mr. LaDue’s employment status is the subject of the Court’s  
19 November 18, 2022 Order, and considers the issue no further here. *See* ECF No.  
20 121.

i. Whether Defendants assigned Mr. LaDue a duty that called for him to Foul a Track

The first question is not in dispute. The parties agree that “Mr. LaDue’s duties that day included surfacing and aligning track and repairing track defects with the tamper.” ECF No. 112 at 1 ¶ 2. Mr. LaDue provides that “[a] tamper is a motorized, rail-mounted machine used to tamp track ballast under railway tracks.” ECF No. 73 at 2 n.1. Defendants assigned him this duty. ECF No. 112 at 1 ¶¶ 2-4. Defendants admit that Mr. LaDue “was operating his railroad tamper machine on KFR’s tracks[.]” ECF No. 85 at 2. This meets the statutory definition of fouling a track, which is to place “an individual or an item of equipment in such proximity to a track that the individual or equipment could be struck by a moving train or on-track equipment[.]” 49 C.F.R. § 214.7. Because Mr. LaDue’s duty included for both himself and the tamper he operated to foul a track, the RWPR mandated that Defendants provide him an on-track safety job briefing under Section 214.315(a).

ii. Whether the Content of the Morning Briefing Satisfied Section 214.315(a)(1)-(5) and (d)

Section 214.315(a) requires that on-track safety briefings include certain content, for example, “[i]nformation on the means by which on-track safety is to be provided for each track identified to be fouled[.]” and “[a] discussion of the nature of the work to be performed and the characteristics of the work location[.]” 49 C.F.R. § 214.315(a)(1), (4). Mr. LaDue does not contest the sufficiency of the

1 content of the morning briefings other than to assert that Mr. Willey and Mr.  
2 LaDue were confused as to where the tamper was to be tied down that evening.  
3 *See* ECF No. 74 at 3 ¶ 18 (“Since all parties briefed were not clear on the  
4 instructions for the day of the incident . . . Mr. Peters did not conduct a proper job  
5 safety briefing that day.”). Mr. Peters declares that on November 8, 2018, the day  
6 before the incident, he circulated a handout which stated, “At [sic] END OF SHIFT  
7 11/09 – NO EQUIPMENT IS TO BE TIED DOWN ANYWHERE BUT SOUTH  
8 END OF BOYDS[.]” ECF No. 87 at 2 ¶ 4; ECF No. 87-1. Mr. Willey reports  
9 seeing this handout the following day, November 10, 2018, but admits that it is  
10 possible Mr. Peters first discussed where to tie down at the job safety briefing the  
11 morning of November 9, 2018. ECF No. 75-6 at 25:9-14. Mr. Peters states:

12 I don’t know how I could have been clearer about the November 9,  
13 2018 tie down location. Although I do not have a specific memory of  
14 orally discussing this instruction at the November 8 or 9, 2018 job  
15 briefings, it would have been my standard practice to discuss with  
16 crews at my high-level project briefing where to tie down at the end of  
17 the workday.

18 ECF No. 87 at 2 ¶ 5. In his deposition, Mr. Peters was asked whether he made sure  
19 Mr. Willey knew to tie down at Boyds at the end of the day on November 9, 2018,  
20 and Mr. Peters responded “[i]f it was specifically stated, I don’t recall, but it was  
definitely in his instructions.” ECF No. 75-5 at 129:3-7. In a November 10, 2018  
Report, Mr. Peters discusses an interview with Mr. Willey on November 10, 2018,  
during which Mr. Willey indicated he thought the plan was to tie down at the

1 Kettle Falls yard. ECF No. 75-12 at 4. Mr. LaDue reports that, in the morning  
2 meeting, Mr. Peters instructed to “bring the equipment back to the Kettle Falls  
3 yard[.]” ECF No. 75-1 at 129:16-24.

4 The morning briefings can only be recounted by deposition testimony that is,  
5 by the admission of those deposed, faulty. There exists a genuine dispute as to  
6 whether the briefings on the morning of November 9, 2018, included the  
7 information necessary for compliance with Section 214.315(a).

8 Regarding Section 214.315(d)’s requirement that the roadway worker in  
9 charge (“RWIC”) inform each roadway worker of the on-track safety procedures to  
10 be used during the work, it is not disputed that Mr. Willey was the RWIC. ECF  
11 No. 112 at 2 ¶ 5; ECF No. 74 at 2 ¶¶ 5-7; ECF No. 86 at 2-3. Mr. Willey testified  
12 that he conducted a job safety briefing on the morning of November 9, 2018, ECF  
13 No. 75-6 at 24:4-9, and Mr. LaDue testified that while he did not recall whether  
14 Mr. Willey did so that morning, it was general practice for him to do so. ECF No.  
15 90-1 at 134:1-12. Mr. LaDue does not challenge the sufficiency of this briefing.

16 iii. Whether the Briefings were “Complete” Within the Meaning of  
17 Section 214.315(b)

18 In order for a job briefing for on-track safety under Section 214.315(a) to be  
19 “complete,” roadway workers must have “acknowledged understanding of the on-  
20 track safety procedures and instructions presented.” 49 C.F.R. § 214.315(b). FRA

1 guidance<sup>3</sup> on the subject provides that railroads can satisfy this requirement in  
2 different ways, including to ask for a signature from participating employees, or to  
3 simply ask questions to ascertain understanding. Federal Railroad Administration,  
4 U.S. Department of Transportation, Track and Rail and Infrastructure Integrity  
5 Compliance Manual: Volume III – Chapter 3 – Roadway Worker Protection at  
6 3.3.14 (2018), available at [https://railroads.dot.gov/elibrary/track-and-rail-and-](https://railroads.dot.gov/elibrary/track-and-rail-and-infrastructure-integrity-compliance-manual-volume-iii-chapter-3-0)  
7 [infrastructure-integrity-compliance-manual-volume-iii-chapter-3-0](https://railroads.dot.gov/elibrary/track-and-rail-and-infrastructure-integrity-compliance-manual-volume-iii-chapter-3-0) (last visited  
8 Dec. 7, 2022) (hereinafter “FRA RWP Guidance”).

9 Mr. LaDue argues that neither he nor Mr. Willey acknowledged an  
10 understanding of the on-track safety procedures and instructions presented. ECF  
11 No. 73 at 10. Mr. LaDue’s evidence, as Defendants observe, is “deficient  
12 memories” and “a lack of documentation[.]” ECF No. 85 at 7. Mr. LaDue  
13 presents excerpts of depositions wherein Mr. Willey and Mr. LaDue state that they  
14 cannot recall certain conversations that occurred on November 9, 2018, or that they

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15  
16 <sup>3</sup> Where a regulation is “genuinely ambiguous” and after the court has made “an  
17 independent inquiry into whether the character and context of the agency  
18 interpretation entitles it to controlling weight[.]” the court may “defer to an  
19 agency’s construction of its own regulation.” *Love v. Marriott Hotel Servs.*, 40  
20 F.4th 1043, 1047 (9th Cir. 2022).

1 recall being told to tie down at the Kettle Falls yard. ECF No. 107 at 2-3 (citing  
2 ECF No. 75-6 at 25:3-17; ECF No. 108-1 at 118:4-9; ECF No. 75-1 at 129:16-24).  
3 Mr. LaDue presents Mr. Peters’ deposition, where Mr. Peters states that he does  
4 not recall whether he secured Mr. Willey’s acknowledgment to tie down track  
5 equipment at Boyds. ECF No. 107 at 3 (citing ECF No. 75-5 at 129:3-12).

6 Mr. LaDue bears the burden of proof at trial and his attempt to shift the  
7 burden to Defendants to produce evidence showing that they secured his  
8 understanding of the plan to tie down the tamper is inappropriate. *Rookaird*, 908  
9 F.3d at 459 (“Where the moving party will have the burden of proof on an issue at  
10 trial, the movant must affirmatively demonstrate that no reasonable trier of fact  
11 could find other than for the moving party.”). He has failed to demonstrate the  
12 lack of a genuine dispute over whether Mr. LaDue acknowledged an understanding  
13 of the relevant safety procedures. There is conflicting evidence that the Court must  
14 construe in the light most favorable to Defendants. *Anderson*, 477 U.S. at 255.

15 b. Afternoon Job Briefing

16 It is undisputed that “[i]n the afternoon of November 9, 2018, Mr. LaDue  
17 called Mr. Willey on the radio and requested permission to tie up his tamper at  
18 Kettle Falls.” ECF No. 112 at 2 ¶ 19 (citing ECF No. 75-6 at 16:14-17:17).  
19 Further, “Mr. Willey testified that he gave LaDue permission to bring the tamper  
20 back to Kettle Falls.” ECF No. 112 at 2 ¶ 20 (citing ECF No. 75-6 at 17:7-17).

1 Mr. LaDue argues that Mr. Willey was required to, and failed to, provide a job  
2 briefing sufficient to satisfy Section 214.315. ECF No. 73 at 11-12; ECF No. 107  
3 at 6.

4 The parties do not dispute that “Mr. Willey was obligated to perform an  
5 additional job safety briefing when he authorized Mr. LaDue to go back to Kettle  
6 Falls yard.” ECF No. 112 at 2 ¶ 21 (citing ECF No. 75-5 at 100:23-101:4).

7 Indeed, many of Defendants’ employees acknowledge that Mr. Willey should have  
8 conducted a briefing before sending Mr. LaDue to the Kettle Falls yard. *See* ECF  
9 No. 75-3 at 77:4-78:1; ECF No. 75-5 at 100:23-101:20; ECF No. 75-7 at 43:3-7.

10 Defendants frame this obligation as arising out of Section 214.315(d). ECF No. 85  
11 at 10-11. Mr. LaDue discusses an obligation as arising under Section 214.315(d).  
12 However, he further argues that Defendants failed their obligation under “Section  
13 214.315(a)(2) and (4)[.]”. ECF No. 73 at 11.

14 Sections 214.315(a) and (d) have different obligations with different  
15 triggering conditions. Section 214.315(a) requires that “[w]hen an employer  
16 assigns a duty to a roadway worker that calls for that employee to foul a track, the  
17 employer shall provide the employee with an on-track safety job briefing[.]”

18 As the United States District Court for the District of South Dakota  
19 observed, “[a]ssign’ is not defined in the regulations,” so the Court applies an  
20 ordinary, contemporary, common meaning. *Lessert v. BNSF Ry. Co.*, 476 F. Supp.



3d 926, 939 (D.S.D. 2020). “Merriam-Webster defines assign, as relevant here, as ‘to appoint to a post or duty’ or ‘to appoint as a duty or task[.]’” *Id.* at 939 (citing Assign, Merriam-Webster.com Dictionary). The extent to which “assign” includes later changes or deviations from a day’s plan is “genuinely ambiguous,” warranting deference to the FRA’s construction. *Love*, 40 F.4th at 1047 (citing *Kisor v. Wilkie*, 139 S. Ct. 2400, 2412 (2019)). The FRA provides that Sections 214.315(a) and (b) “essentially require a job briefing to inform all concerned of on-track safety methods at the beginning of each work period.” FRA RWP Guidance 3.3.13. Sections 214.315(a) and (b), therefore, anticipate an on-track safety job briefing that occurs before the work begins and gives a review of all on-track safety procedures to be observed in the work expected to occur.

Defendants argue that the plan for the equipment at the end of the day on November 9, 2018, as evidenced by Mr. Peters’ declaration and notes dated November 8, 2018, was for all equipment to tie down at the south end of Boyds. ECF No. 87 at 2-3 ¶¶ 5-7; ECF No. 87-1. Defendants agree that Mr. Willey later instructed Mr. LaDue to tie down at the Kettle Falls yard, a deviation from the plan. ECF No. 112 at 2 ¶¶ 19-20. Mr. LaDue was instructed to travel to a different location to end the day than originally planned, rather than “reassigned” to a new duty, and therefore, these circumstances do not raise the obligation in Section

1 214.315(a) and (b). The Court declines to find that Defendants violated Section  
2 214.315(a) and (b) in the afternoon of November 9, 2018.

3 In contrast, these circumstances do clearly raise Section 214.315(d)'s  
4 obligation. Section 214.315(d) requires that "any time the on-track safety  
5 procedures change during the work period" the RWIC "shall inform each roadway  
6 worker of the on-track safety procedures to be used and followed during the  
7 performance of the work at that time and location." According to Defendants'  
8 expert, Mr. Willey had a "track warrant" with limits from milepost ("MP") 6 to  
9 MP 20 on the day of the incident. ECF No. 88-1 at 7. "Working limits" are  
10 defined by regulation as "a segment of track with definite boundaries . . . upon  
11 which trains and engines may move only as authorized by the roadway worker  
12 having control over that defined segment of track." 49 C.F.R. § 214.7. Again,  
13 Mr. Willey was the RWIC. ECF No. 88-1 at 7. The Kettle Falls yard was beyond  
14 MP 6 and outside of Mr. Willey's working limits. ECF No. 88-1 at 8. The limits  
15 between MP 0, where the Kettle Falls yard was, and MP 6, were "not controlled"  
16 and "designated as Rule 6.28 Other Than Main Track[.]" ECF No. 88 at 2 ¶ 4, 6 ¶  
17 15; ECF No. 88-1 at 8. "Rule 6.28" refers to the General Code of Operating Rules  
18 ("GCOR"), Rule 6.28 is entitled "Movement on Other than Main Track." The  
19 GCOR is a set of rules for train operations, and KFR uses GCOR to govern  
20 operations on their lines. ECF No. 85 at 2 n.1; ECF No. 89-1 at 6. Rule 6.28

1 requires that “trains or engines must move at a speed that allows them to stop  
2 within half the range of vision short of: Train, Engine, Railroad car, Men or  
3 equipment fouling the track, Stop signal, or Derail or switch lines improperly.”  
4 ECF No. 88-1 at 4-5.

5 By Defendants’ admission, Mr. LaDue was not meant to enter into GCOR  
6 6.28 uncontrolled territory during the execution of his duties that day, yet he did,  
7 and at the direction of KFR’s EIC. Defendants’ argument that “the on-track safety  
8 procedures for Ladue did not change, only the tie down point changed” is  
9 obfuscation. ECF No. 85 at 12. As Mr. LaDue crossed MP 6 on his way to the  
10 Kettle Falls yard, “the on-track safety procedures change[d] during the work  
11 period.” 49 C.F.R. § 214.315(d). Mr. Willey was obligated to inform Mr. LaDue  
12 of the change in on-track safety protocols.

13 Mr. LaDue has demonstrated that Mr. Willey did not offer a briefing to  
14 satisfy the requirements of Section 214.315(d). There is no genuine dispute of fact  
15 that Mr. Willey did not “inform” Mr. LaDue of the on-track safety procedures.  
16 Mr. Willey testified that he did not have a job briefing with Mr. LaDue about going  
17 to the Kettle Falls yard. ECF No. 75-6 at 27:22-28:6, 35:22-25. Defendants argue  
18 that the on-track job briefing occurred because Mr. LaDue contacted Mr. Willey,  
19 Mr. Willey contacted Mr. Peters to “see if this was okay,” Mr. Peters approved,  
20

1 and Mr. Willey communicated to Mr. LaDue that he could proceed to the yard.  
2 ECF No. 85 at 11-12.

3 Defendants argue that “the substance of the exchange between Ladue [sic],  
4 Willey, and Peters is disputed.” ECF No. 85 at 11-12. Whether Mr. Willey  
5 contacted Mr. Peters during the interaction is disputed. *Compare* ECF No. 75-6 at  
6 17:11-13 (“I contacted Brady on the cell phone and asked him”) with ECF No. 87  
7 at 4 ¶ 9 (“I understand that Willey claims that . . . he called me and asked my  
8 permission for this movement, which, according to Willey, I granted. This is not  
9 true.”). Yet, the “substance” of the exchange is not material. The material fact for  
10 Section 214.315(d) is whether Mr. Willey informed Mr. LaDue of the on-track  
11 safety procedures. The only witnesses to the exchange are Mr. Willey and  
12 Mr. LaDue, and the only recounting presented to the Court with any detail is that  
13 of Mr. Willey. Mr. Willey states very clearly that he did not conduct a briefing in  
14 the afternoon. ECF No. 75-6 at 35:22-25.

15 Defendants offer the expert report of David Brookings, P.E., to support their  
16 argument that the exchange between Mr. LaDue and Mr. Willey was sufficient.  
17 Mr. Brookings opines, “[a] job rebriefing is to ensure that everyone is on the same  
18 page when working conditions change; that occurred here.” ECF No. 88 at 5 ¶ 12.  
19 Defendants and Mr. Brookings place the burden on Mr. LaDue to understand that  
20 he was entering GCOR 6.28 territory and to operate the tamper accordingly.

1 Mr. LaDue’s awareness that the track beyond MP 6 was “6.28 limits” and his  
2 training on GCOR does not obviate Mr. Willey’s obligation as RWIC to inform  
3 him of the on-track safety procedures as required by Section 214.315(d). ECF No.  
4 75-6 at 18:20-22 (“[Mr. LaDue] called over the radio that he was entering 6.28  
5 limits . . . , Yeah, that’s yard limits.”); ECF No. 94-3 at 97:8-18.

6 The FRA guidance offers an example of an RWIC informing a workgroup of  
7 changing safety methods. FRA RWP Guidance at 3.3.16. If, during a work  
8 period, workers are working on a track within working limits and the on-track  
9 safety method changes to train approach warning, “all roadway workers fouling the  
10 track must first be informed that trains might approach on that track and that they  
11 will be warned of the approaching train by watchmen/lookouts” and the workers  
12 “must also know that they can no longer depend on that track as a place of safety  
13 when a train approaches.” FRA RWP Guidance at 3.3.16. In the offered example,  
14 the roadway workers are not merely recited the name of codified procedures, they  
15 are informed of the specific practices used to maintain safety. There was no  
16 discussion of the practices to be employed for on-track safety before Mr. LaDue  
17 entered into GCOR 6.28 territory.

18 Mr. LaDue has met his burden to demonstrate the absence of a genuine  
19 dispute that Mr. Willey, and therefore Defendants, did not comply with the Section  
20 214.315(d). *Celotex*, 477 U.S. at 323. Defendants have failed to raise a genuine

1 dispute in response. The Court finds as a matter of law that Defendants violated  
2 the RWPR.

3 2. *49 CFR § 220.33*

4 The FRA has promulgated at 49 C.F.R. Subtit. B, Ch. II, Pt. 220, a set of  
5 regulations entitled Railroad Communications. 49 C.F.R. § 220.33 provides as  
6 follows:

7 (a) Upon receiving a radio call, an employee shall promptly  
8 acknowledge the call, identifying the employee's station in accordance  
9 with the requirements of § 220.27 and stand by to receive. An  
10 employee need not attend the radio during the time that this would  
11 interfere with other immediate duties relating to the safety of railroad  
12 operations.

13 (b) An employee who receives a transmission shall repeat it to the  
14 transmitting party unless the communication:

15 (1) Relates to yard switching operations;

16 (2) Is a recorded message from an automatic alarm device; or

17 (3) Is general in nature and does not contain any information,  
18 instruction or advice which could affect the safety of a railroad  
19 operation.

20 On the day of the incident, Mr. LaDue traveled towards the Kettle Falls yard and  
called out mileposts on his radio as he passed. ECF No. 75-6 at 18:20-19:8.

Mr. LaDue argues that Mr. Willey heard him on his radio, but did not answer as  
required by Section 220.33. Defendants argue that the milepost callouts were  
general in nature, thus obviating the need for a response. Mr. LaDue offers no

1 authority supporting the notion that callouts of milepost location is not “general.”  
2 Indeed, Mr. Ladue had a practice of calling out milepost locations no matter where  
3 he went. ECF No. 10 at 131:21-132:1. Yet, some of Defendants’ employees have  
4 testified that they might have responded to Mr. LaDue, had they heard him on the  
5 radio. ECF No. 75-2 39:15-22; ECF No. 75-5 at 272:8-23.

6 In this circumstance, Mr. LaDue’s milepost location affected the safety of  
7 his operation. However, he has failed to rebut that his actions were of a “general”  
8 nature as the term is used in Section 220.33(b)(3). Moreover, Section 220.33  
9 cannot be said to impose a duty of precognition. While the code may have  
10 required Mr. Willey to inform Mr. LaDue of standing cars in is path, Mr. Willey  
11 was unaware of the threat. Mr. LaDue has not demonstrated that he is entitled, as a  
12 matter of law, to a finding that Defendants violated Section 220.33. The Court  
13 denies summary judgment as to a violation of Section 220.33.

#### 14 **B. Causation**

15 “FELA . . . impose[s] upon the employer the duty of paying damages when  
16 injury to the worker is caused, in whole or in part, by the employer’s fault. This  
17 fault may consist of a breach of the duty of care, analogous but by no means  
18 identical to the general common-law duty, or of a breach of some statutory duty.”  
19 *Kernan v. American Dredging Co.*, 355 U.S. 426, 432 (1958); *see also MacDonald*  
20 *v. Kahikolu, Ltd.*, 581 F.3d 970, 972 (9th Cir. 2009). In *Reis v. AMTRAK*, the

1 Third Circuit explained that “[i]t is well-settled that the FELA requires a finding of  
2 negligence per se when there has been a violation of a safety statute specifically  
3 aimed at the railroad industry.” 960 F.2d 1156, 1159 (3d Cir. 1992). The Third  
4 Circuit cited to *Crane v. Cedar Rapids & I. C. R. Co.*, where the Supreme Court  
5 held that a plaintiff employee need only “prove . . . the statutory violation” and is  
6 thereby “relieved of the burden of proving negligence.” 395 U.S. 164, 166 (1969).  
7 The Third Circuit also cited to *Urie v. Thompson*, where the Supreme Court held  
8 that certain regulations “are substantively if not in form amendments to [FELA].  
9 They dispense, for the purposes of employees’ suits, with the necessity of proving  
10 that violations of the safety statutes constitute negligence.” 337 U.S. 163, 176  
11 (1949).

12 The Court has found that there is no genuine dispute that Defendants  
13 violated Section 214.315(d) by failing to inform Mr. LaDue of a change in on-track  
14 safety procedures. In their response, Defendants argue that “there are questions of  
15 material fact of whether Mr. Ladue’s accident was caused by Defendants’ alleged  
16 technical violations or some other cause, i.e., Ladue’s own negligence.” ECF No.  
17 85 at 4. However, they do not offer a substantive rebuttal as to causation. Indeed,  
18 case law instructs that Mr. LaDue’s burden is low, and that he is “entitled to  
19 recover damages if [Defendants’] violation played any part in causing his injury,  
20 no matter how slight.” *MacDonald*, 581 F.3d at 972-73. Still, the Court cannot



1 conclude that Defendants' failure to inform Mr. LaDue of GCOR 6.82's operating  
2 procedures played a part in causing his injury. There is no testimony supporting  
3 that conclusion and the Court is required to make all inferences in Defendants'  
4 favor. On this record, whether Defendants' failure played any part in causing  
5 Mr. LaDue's injury is a question for the jury, not for the Court.

### 6 **C. Comparative Negligence**

7 FELA provides that an employee's contributory negligence "shall not bar a  
8 recovery, but the damages shall be diminished by the jury in proportion to the  
9 amount of negligence attributable to such employee[.]" 45 U.S.C. § 53. However,  
10 in a case "where the violation by such common carrier of any statute enacted for  
11 the safety of employees contributed to the injury or death of such employee[.]"  
12 FELA provides that "no such employee who may be injured or killed shall be held  
13 to have been guilty of contributory negligence[.]" *Id.*; *see also Urie*, 337 U.S. at  
14 188. Mr. LaDue asks the Court to foreclose a contributory negligence defense  
15 because, he argues, Defendants' violations of federal railroad safety regulations  
16 contributed to his injury. ECF No. 73 at 15.

17 As stated above, Mr. LaDue has not established that he is entitled to partial  
18 summary judgment as to several of his allegations of regulatory violations, and as  
19 to Defendants' violation of Section 214.315(d), Mr. LaDue has not established the  
20 lack of a genuine dispute that such violation caused his injuries. Given that he has

1 not established causation, the Court cannot find that, as a matter of law, his alleged  
2 comparative negligence is irrelevant.

3 **CONCLUSION**

4 Mr. LaDue has demonstrated that there is no genuine dispute of material fact  
5 as to whether Defendants violated 49 C.F.R. § 214.315(d). The Court grants  
6 partial summary judgment as to that fact. Mr. LaDue has failed to meet his burden  
7 as to all other request in his motion.

8 Accordingly, **IT IS HEREBY ORDERED:**

9 1. Plaintiff Michael Ladue's Motion for Summary Judgment, **ECF No. 73**,  
10 is **GRANTED IN PART** and **DENIED IN PART**.

11 **IT IS SO ORDERED.** The District Court Executive is directed to enter this  
12 Order and provide copies to the parties.

13 DATED December 8, 2022.

14 s/Mary K. Dimke  
15 MARY K. DIMKE  
16 UNITED STATES DISTRICT JUDGE  
17  
18  
19  
20